info@industrialtimberproducts.com

MODERN SLAVERY STATEMENT

Industrial Timber Products is committed to conducting business ethically, responsibly, and with integrity. We recognise our responsibility to prevent modern slavery, human trafficking, forced labour, and exploitation in all aspects of our operations and supply chains.

We maintain a zero-tolerance approach to all forms of modern slavery and are committed to ensuring that everyone working for or with our organisation is treated fairly, with dignity and respect.

We expect our employees, contractors, suppliers, and business associates to uphold the same standards and comply with all applicable employment, human rights and labour legislation.

Industrial Timber Products is committed to taking reasonable steps to identify, assess, and address potential risks of modern slavery within our operations and supply chains. This includes promoting awareness, encouraging transparency, and undertaking appropriate due diligence when engaging with suppliers and business associates.

We encourage employees and stakeholders to report any concerns or suspected instances of exploitation without fear of retaliation. All concerns will be treated seriously and investigated appropriately.

Practices are regularly reviewed with employees to strengthen our approach to preventing modern slavery, supporting ethical business practices, and protecting human rights. Management meets annually to review this policy and ensure that business practices are up to date and meet the standard of Canadian legislation requirements.